



No. 30 /NQ-MIE-HĐQT

Hanoi, June 26th 2026

RESOLUTION

**On the election of the Chairman of the Board of Directors of
Machines and Industrial Equipment Corporation for the 2026–2031 term**

**THE BOARD OF DIRECTORS
OF MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION**

Pursuant to the Law on Enterprises 2020 and its amendments and supplements;

Pursuant to the Charter on Organization and Operation of Machines and Industrial Equipment Corporation (MIE);

Pursuant to Document No. 1071/ĐTKDV-ĐT3 dated 18 June 2026 of the State Capital Investment Corporation (SCIC) on the personnel plan for capital representatives and the Board of Directors of MIE for the 2026–2031 term;

Pursuant to Resolution No. 485 /NQ-ĐHĐCĐTN2026 dated 26 June 2026 of the 2026 Annual General Meeting of Shareholders and the 2026–2031 term of MIE;

Pursuant to the Minutes of the Board of Directors' Meeting No. 13/BB-MIE-HĐQT dated 26 June 2026.

RESOLVES:

Article 1. The Board of Directors unanimously elects Mr. Le Huy Hai, SCIC's capital representative at MIE and member of the Board of Directors, to hold the position of Chairman of the Board of Directors of MIE for the 2026–2031 term, effective from 26 June 2026.

Article 2. Mr. Le Huy Hai shall, on behalf of the Board of Directors for the 2026–2031 term, receive the handover from the Board of Directors of the previous term.

Article 3. Mr. Le Huy Hai shall be entitled to salary grade 1/2 applicable to the Chairman of the Board of Directors, with a coefficient of 7.78 (under the salary scale for MIE managers according to the salary system and payroll of the Parent Company), and other remuneration in accordance with regulations.

Article 4. This Resolution shall take effect from the date of signing.

The Board of Directors, Executive Management, Supervisory Board, relevant Departments/Divisions of the Corporation, Heads of member units and Mr. Le Huy Hai shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 3;
- SCIC (for reporting);
- Archives: Office, GAD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed in Vietnamese version)

Lê Huy Hải